



EMPLOYMENT OPPORTUNITY

Behavioural Support Leader

Marpole-Oakridge Community Association is looking for an organized and responsible individual to support day camp participants requiring additional support to have a positive camp experience.

Responsibilities include, but are not limited to:

- Liase & work with the Recreation Programmer II, Community Youth Worker and Access Services department to ensure an inclusive environment for all participants for the summer day camp programs
- Collaborate with day camp staff to assist with planning and adapting activities that are accessible for participants
- Lead in the modification of activities, communication methods and provision of alternate activities for participants that require extra support
- Participate in the daily activities and out-trips to support both staff and participants
- Deal effectively with challenging behaviour
- Liase and communicate with parents/guardians to discuss best practices for their child; provide caregivers with daily check-ins or email correspondence and provide any success stories at the end of the week via email
- Participate in the training, mentoring and evaluation of volunteers
- Submit a final report to discuss successes and challenges with individual campers and general day camp operations; provide recommendations for next year's day camp team

Qualifications:

- Experience working in a day camp or related setting as a leader or volunteer
- Knowledge of age-appropriate activities (games, sports, outings and arts & crafts) for children ages 6 to 14 years and ability to adapt activities to neurodevelopmental differences
- Excellent communication and interpersonal skills
- Demonstrated leadership & problem solving skills
- Ability to work independently and cooperatively within a staff team
- Ability & willingness to work within a culturally, economically and socially diverse community
- Current First Aid/CPR C certification
- Demonstrated administrative skills in program planning, word processing and reporting

Conditions of employment:

- Successful Police Information Check clearance
- Current Emergency or Standard First Aid and CPR C certification
- Completion of Grade 12 and some experience support people with disabilities; currently enrolled or completed diploma in Recreation Therapy, Support Services or related education an asset
- As conditions of a position covered by the Canada Summer Jobs grant, the successful applicant must be between the ages of 15 and 30 years, be a Canadian Citizen, permanent resident or have conferred refugee protection

Rate of Pay: \$25.93 per hour + 4% in lieu of vacation

Hours of work: Full-time for 8 weeks during the summer **June 30 to August 22, 2025. 35 hours per week, Monday to Friday**

Additional part-time hours will be required prior to or after the project period.

Must be available:

Day Camp Leader Training on **Sat June 14 - 9am – 5pm**

Conditions for Consideration: Hours per week and period of employment are dependent upon Canada Summer Jobs program funding. A cleared police information check is a requirement for this position.

Deadline for Applications: Until position is filled or posting is removed

Please forward cover letter & resume to: marpole.camps@vancouver.ca
with the subject line "2025 Behavior Support Leader"

We thank all applicants for their interest; however, only those short-listed will be contacted. No phone calls please.